Tracy L. Jackson, Ph.D., NCC, NCSC, ACS, BC-TMH

Ashburn, VA 20147

[TLJACK9@gmail.com](mailto:TLJACK9@gmail.com)

**EDUCATION**

**Doctor of Philosophy in Counselor Education**, Old Dominion University (CACREP (accredited), College of Education, Norfolk, VA 23529, 2014

Dissertation title: “*School Counseling Program Models Utilized by School Districts”*

**Endorsement in Educational Leadership**, University of Virginia, Charlottesville, VA, 2009

**Post Graduate Study in Sociology,** Union Institute and University,Cincinnati, OH, 2003

**Master of Counselor Education**, North Carolina Agricultural and Technical State University, Greensboro, NC, 1998

**Bachelor of Sociology**, University of Rhode Island, Kingston RI 02881, 1993

**CERTIFICATIONS**

* Post Graduate Professional School Counselor Prek-12/Administration & Supervision Prek-12 License #PGP-0635071, Virginia Department of Education
* Division Superintendent License #DS-0601171, Virginia Department of Education
* School District Leader, New York State Education Department
* National Certified Counselor - NCC #283718, National Board of Certified Counselors
* National Certified School Counselor - NCSC #283718, National Board for Certified Counselors
* Approved Clinical Supervisor - ACS #01679, Center for Credentialing and Education
* Board Certified-TeleMental Health Provider – BTMH #1000, Center for Credentialing and Education
* Critical Friends; Darkness to Light; Youth Mental Health First Aid; Syracuse Aspiring Leaders Academy (SALA)

**AWARDS AND ACADEMIC HONORS**

* **Darden Fellow**, Old Dominion University, Darden College of Education, 2015
* **Top School Counseling Blog**, presented through Topschoolcounselorblogs.com, 2013
* **Outstanding Practitioner Supervisor**, Chi Sigma Iota, International, 2013
* **100 Best Web Resources for Counselor**, presented through Mastersincounseling.org, 2012
* **Outstanding Practitioner Supervisor**, Omega Delta Chapter, Chi Sigma Iota, 2012
* **Counselor of the Year**, Virginia Counselor Association, 2012
* **Vivian Carter Mason Award for Community Involvement**, presented through Alpha Kappa Alpha Sorority, Inc., Iota Omega Chapter, 2012
* **Counselor of the Year**, Hampton Roads Counselor Association, 2012
* **Leadership Award**, presented through Alpha Kappa Alpha Sorority, Inc., Iota Omega Chapter, July 2007
* **School Bell Award**, Norfolk Public Schools, 2005, 2006

**CONTRIBUTIONS**

***Non peer-refereed publications:***

**Jackson, T.** (2019, September/October). Unified mental health teams. ASCA School Counselor. American School Counselor Association.

**Jackson, T.** (2014, Spring). College and career readiness. VSCA VOICE. Virginia School Counselor Association.

**Jackson, T.** (2014, Winter). Virginia’s crisis resources. VSCA VOICE. Virginia School Counselor Association.

**Jackson, T.** (2013, Fall). Vibrant Virginia. VSCA VOICE. Virginia School Counselor Association.

**Jackson, T.** (2012, July/August). What works. ASCA School Counselor. American School Counselor Association.

**Jackson, T.** (2011, Fall). A new look at professional development. VSCA VOICE. Virginia School Counselor Association.

**Jackson, T.** (2010, Fall). Bookmark these useful sites. VSCA VOICE. Virginia School Counselor Association.

Brown, R. and **Jackson, T** (2010, Fall). Keep your staff energized. VSCA VOICE. Virginia School Counselor Association.

***Editorial Work and Reviewing:***

**Editorial Board Member,** June 2015 - Present

Professional School Counseling (refereed journal). American School Counselor Association

**Youth Light, Inc. Book Reviewer**, August 2015 – December 2018

Provide a monthly review of educational materials to help counselors, other educators, mental health professionals, and parents maximize their effectiveness with youth for website.

**REFEREED PRESENTATIONS**

***National/International Conference Presentations:***

**Jackson, T.**, Shaver, A., Smith, J. & Fiore, G. (2019, October). *School Counselors and the Unified Mental Health Team.*Webinar. North Carolina Department of Public Instruction, Raleigh, NC

**Jackson, T.**, Parker, T. & Felder-McEntire, C. (2019, June). *Developing Revolutionary District Leaders.* American School Counseling Association, Boston, MA

**Jackson, T.**, Shaver, A., Smith, J. & Fiore, G. (2019, June). *School Counselors and the Unified Mental Health Team.* American School Counseling Association, Boston MA

**Jackson, T.** (2018, November). *Luncheon Keynote* *Speaker*. New York State School Counseling Association, Sagamore Resort, New York.

**Jackson, T.** (2016, October). *How to collect data for your comprehensive school counseling program*. New York State School Counselor Association, Tarrytown, New York.

**Jackson, T.** & Upton, A. (2016, July). *The key ingredient to on-line professional networking*. American School Counseling Association, New Orleans, Louisiana.

**Jackson, T.** & Pierre-Louis, R. (2015, October). *Creating a safe space for LGBTQ families and elementary students*. Virginia School Counselor Association, Hampton, Virginia.

**Jackson, T.** & Jamison, R. (2015, June). *Sizzling School Counseling Data*. American School Counseling Association, Phoenix, Arizona.

**Jackson, T.** (2015, April). *Providing LGBTQ students with mental health services in the school setting*. Hampton Roads Counselor Association, Norfolk, Virginia.

**Jackson, T.** & Claiborne, D.(2015, April). *Creating a safe space: Sending LGBTQ student to college*. Potomac and Chesapeake Association of College Admissions Counseling, Hot Springs, Virginia.

**Jackson, T.** (2014, December). *Creating a safe space for LGBTQ students*. VirginiaCan Conference, Richmond, Virginia.

**Jackson, T.** & Graves, C. (2014, October). *National certified counselor: Is this path for you?* Virginia School Counselor Association Conference, Richmond, Virginia.

Upton, A., **Jackson, T.** & Grothaus, T. (2013, March). *Helping the helpers: Site supervision training for school counselors*. Virginia Counselor Association Convention, Portsmouth, Virginia.

Grothaus, T., **Jackson, T.** & Thompson, S. (2012, September). *Partnering to promote professional development: A site supervisor training program for school counselors*. Southern Association of Counselor Education and Supervision, Savannah, Georgia.

**Jackson, T.** (2012, August). *Slave and sex trade in Ireland: A call for counseling*. Diversity and Counseling Summer Institute, Trinity College, Dublin, Ireland.

**Jackson, T.** (2012, April). *Tailoring NOSCA’s transformative process training for your school division.* National Office for School Counselor Advocacy Conference, National Harbor, Maryland.

Grothaus, T., **Jackson, T.** & Thompson, S. (2012, March). *Partnering to promote professional Development: A site supervisor training program for school counselors*. American Counselor Association, San Francisco, California.

Brumage, N. & **Jackson, T.** (2011, November). *Collaboration at its best: The success of the hampton roads school counseling leadership team.* Virginia Counselor Association Convention, Portsmouth, Virginia.

**Jackson, T.**, Hamilton, T., Dean. L. (2011, November). Self-*esteem and female breast cancer survivors general*. Virginia Counselor Association Convention, Portsmouth, Virginia.

Grothaus, T., **Jackson, T.** & Thompson, S. (2011, November). *Site supervision training for school counselors*. Virginia Counselor Association Convention, Portsmouth, Virginia.

Bender, K. Braun, E., Bridges, J., Dean, L., **Jackson, T**., Pusateri, C., & Smith, J. (2011, October). *Going the distance: Reflections on applying to and surviving the first year of a doc program*. Association for Counselor Education and Supervision Conference, Nashville, Tennessee.

**Jackson, T.** (2011, July). *Understanding academic and career planning*. Virginia School Counselor Association Summer Academy, Richmond, Virginia.

**Jackson, T**. (2011, April). *Academic and career planning with vertical teaming: A school division’s journey*. National Office for School Counselor Advocacy Conference, Chicago, Illinois.

**Jackson, T.** (2011, April). *Best practices in creating and maintaining academic and career plans* (2 webinars). Virginia Department of Education, Office of Career and Technical Education Services, Richmond, Virginia.

**Jackson, T.** (2011, March). *Academic and career plans with vertical teaming: A school division’s Journey*. Virginia School Counselor Association Conference, Richmond, Virginia.

**Jackson, T.** (2011, March). *Job search tips from the experts*. Virginia School Counselor Association Conference, Richmond, Virginia.

**Jackson, T.** (2011, March). *School counselors are from venus and principals are from mars*. Virginia School Counselor Association Conference, Richmond, Virginia.

**Jackson. T.** (2010, March). *Imaging cameras, smartboards and flip videos, oh my!: Integrating technology into elementary counseling classroom lessons*. Virginia School Counselor Association Conference, Richmond, Virginia.

**Jackson, T.** (2009, November). *Expose, identify and prepare: Academic and career planning in Virginia Beach city public schools*. Virginia Department of Education Academic & Career Plan Workshop, Hampton, Virginia.

**Jackson, T.** (2009, October). *Aligning Virginia Beach city public schools with the ASCA national model*. Hampton Roads School Counselor Association, Norfolk, Virginia.

**Jackson. T.** (2008, February). *Maximizing the benefits of the PSAT/NMSQT program to promote college readiness*. College Board Regional Southern Forum, Hilton Head, South Carolina.

**Jackson, T.** (2008, October). *Aligning your school counseling program with instruction*. Virginia Department of Education. Middle School Symposium: Preparing for the Future. Williamsburg, Virginia.

**Jackson. T.** (2007, May). *Maximizing PSAT/NMSQT data in your district*. College Board Major School Systems Meeting, Southern Region, Atlanta, Georgia

***Media Appearances***

Teen Life Media. (2015) *Guest Blogger*. Provide monthly posts to social media platform.

Allen, A. (2015). *What’s next? A guide to life after high school.* The Virginian-Pilot: Special

Advertising Supplement, September 2, p2.

Johnson, A. (2014). *What’s next? A guide to life after high school.* The Virginian-Pilot: Special Advertising Supplement, September 8, p2.

Rosenthal, R. (2013). *Getting your teenager off to a good start: Tips from the trenches of launching a successful school year. Life with Teens:* Magazine for Parents, fall, p. 18.

Virginia Beach City Public Schools. (2013). *Middle school transition.* Parent Connection Guest Columnist

Foche. C. (2013). *What’s next? A guide to life after high school.* The Virginian-Pilot: Special Advertising Supplement, September 18, p3

Perles, K. (2013). *Summer school.* Education.com

The Extraordinary School Counselor. (2012 – 2018) *Creator and blogger*. Provided resource and informational posts via social media platform

Finneran, A. (2008). *Scholarship strategies.* Tidewater Parent, pp.27-28.

Coutee, A. (2007). *Staying home, going to college.* The Virginian-Pilot, June 24, pp.1 and 7.

Virginia Business. (2007). *Community colleges.* Virginia Business, pp.26-28.

**PROFESSIONAL EXPERIENCE**

**Supervisor, School Counseling Services**, *Loudoun County Public Schools, Loudoun County, Virginia, August 2017 – Present*

Responsible for the organization, operation, and coordination of the School Counseling Services programs K-12, Provide oversight to school based Unified Mental Health Teams (UMHT), and for the professional development of counselors; Supervises School Counseling Specialist, School Counseling Directors, K-12 Counselors, CAMPUS Program Manager, Career Center Assistants and School Counseling Office Support Staff; arranges for professional development opportunities, organizes, plans, and conducts monthly meetings; provides leadership, oversight and coordination of a comprehensive K-12 Bullying Prevention Program and mental health supports; collects and edits information for program of studies; compiles data for scholarship and financial aid handbook; directs college fair, coordinates first generation college program; and plans annual budget and supervises expenditures.

**Equity Facilitator**,*Loudoun County Public Schools, Loudoun County, Virginia, January 2020 - Present*

One of four dozen administrators who provide and facilitate Equity in the Center training to school staff as part of the school division’s professional development program.

**Lead** **Mentor, Urban Fellows**, *Syracuse City School District, August 2016 - August 2017*

Worked to develop the capacity and confidence of minority teachers hired into the Syracuse Fellowship program by enriching the new teacher’s knowledge about teaching and learning and by helping them adjust to the District’s culture. Work centered on helping to prevent isolation, providing new staff with tools for reflective practice in non-judgmental ways and empowering them by sharing best practices around classroom instruction.

**Supervisor, Counseling and Guidance**, *Syracuse City School District, Syracuse, New York, November 2015 – August 2017*

Designed, coordinated the implementation and monitored a district-wide crisis plan model, utilizing school social workers and school psychologists. Planned, organized the operation and supervision of district-wide Dignity for All Students Act plan, which assisted the school division in bully prevention and intervention. Designed, coordinated implementation and monitored a comprehensive guidance program for grades 6-12; monitored the implementation of school guidance programs; conferred with staff to provide feedback for essential program improvements; developed and coordinated in-service activities and workshops; developed and managed an operating budget for the division; provided leadership in the evaluation and selection of instructional materials and equipment to support the guidance program; maintained liaisons with institutions of higher education, community service agencies, businesses and government; and interpreted the guidance program to the Board of Education, staff and community.

**Coordinator, Guidance Services**, *Virginia Beach City Public Schools, Virginia Beach, Virginia*

*January 2011 – November 2015*

Directed and oversaw the development of school counseling curriculum for K-12 counselors that supported instructional practices; Served as point person for division-wide initiatives; Assisted in the supervision of school counselors; Revised and provided assistance with school board and state policies and procedures. Developed, planned and/or conducted orientation and professional development activities for 180+ counselors. Planned and coordinated monthly counselor meetings and training programs dealing with new counseling procedures, instructional materials, equipment and counseling aids; Collected, analyzed and reported outcome-oriented data related to the effectiveness of school counseling; Organized College Night; Interpreted foreign transcripts and placement; Ensured division transcripts met state requirements.

**Graduate Teaching Assistant/Supervision,** *Old Dominion University, Norfolk, Virginia*

January 2011 - May 2014

Provided supervision to master’s students enrolled in skills, practicum and internship courses in individual, triadic and group settings over 11 semesters. Co-taught the following graduate courses: *Complementary, Alternative & Integrative Therapy;* *Counseling and Psychotherapy Techniques*; *Foundations of Career Development; Group Counseling*; *Professional Issues in School Counseling K-12;* *Social and Cultural Issues in Counseling*;

**Instructional Specialist, Guidance Services**, *Virginia Beach City Public Schools, Virginia Beach, Virginia*

*March 2007 – December 2010*

Assisted in the development of school counseling curriculum for K-12 counselors that supports instructional practices; Assisted with the implementation of the comprehensive guidance program in 85 schools that equates to an alignment of services supported by vertical teaming; Planned professional development opportunities for 170+ counselors and division-wide counselor meetings; Observed all school counselors during classroom guidance lessons and provide feedback; NCAA Initial Eligibility Clearinghouse Liaison.

**Guidance Department Chairman**, *Granby High School, Norfolk Public Schools, Norfolk, Virginia*

*August 2004 - March 2007*

Provided administrative supervision to seven counselors. Conducted classroom guidance lessons, individual and small group counseling sessions, coordinated and implemented school wide programs and served as PSAT coordinator.

**School Counselor**, *Blair and Northside Middle Schools, Norfolk, Virginia*

*November 2001 - June 2004*

Conducted classroom guidance lessons, individual and small group counseling sessions, and coordinated and implemented school wide programs.

**School Counselor**, *Bayview and Bowling Park Elementary Schools, Norfolk, Virginia*

*August 2000 – November 2001*

Conducted classroom guidance lessons, individual and small group counseling sessions, implemented school wide programs and served as Coopersmith Intelligence testing coordinator.

**School Counselor**, *Shadybrook Elementary School, High Point, North Carolina*

*August 1999 – June 2000*

Conducted classroom guidance lessons, individual and small group counseling sessions, coordinated and implemented school wide programs and served as standardized and intelligence testing coordinator.

**School Counselor**, *Haw River Elementary School, Haw River, North Carolina*

*October 1997 – June 1999*

Conducted classroom guidance lessons, individual and small group counseling sessions, coordinated and implemented school wide programs and served as standardized testing coordinator.

**Adjunct Faculty, Counselor Education:**

***New York University****, New York, NY, Spring 2020, Winter 2020, Summer 2019*

Courses taught: Individual Counseling Practice; Dynamics of Vocational Development

* *Utilizing 2U platform in a synchronous environment*

***Thomas University,*** *Thomasville, GA, Spring 2020, Fall 2019, Spring 2019*

Courses taught: Human Sexuality; Crisis and Trauma Counseling; Legal, Ethical and Cultural Issues in Counseling

* *Utilized Canvas platform in an asynchronous environment*

***George Mason University****,* *Fairfax, VA, Spring, 2020, Spring 2019, Fall 2018, Spring 2018*

Courses taught: Counseling Practicum; Counseling Internship

* *Utilized Blackboard platform in a face-to-face environment*

***Syracuse University****,* *Syracuse, NY, Spring 2017, Fall 2016*

Courses taught: Social and Cultural Dimensions of Counseling; Lifespan Human Development

* *Utilized Blackboard platform in a face-to-face environment*

***Old Dominion University****, Norfolk, VA, Fall 2016, Summer 2016, Fall 2015*

Course taught: School Counseling Program Development K-12

* *Utilized Blackboard platform in an on-line environment using WebEx*
* *Utilized Blackboard platform in a face-to-face environment*

***Regent University***, *Virginia Beach, VA, Summer 2015*

Course taught: Practicum & Advanced Skills

* *Utilized Blackboard platform in a face-to-face environment*

**Adjunct Faculty, Sociology:**

***Paul D. Camp Community College****, Suffolk, VA, Fall 2000, Spring 2001, Summer 2001, Fall 2001, Spring 2002, Summer 2002, Fall 2002, Spring 2003, Summer 2003, Fall 2003, Spring 2004*

Courses taught: Introduction to Sociology 1 & 2

***Alamance Community College****, Graham, NC*, *Fall 1999, Spring 1999, Summer 1999, Spring 2000*

Courses taught: Introduction to Sociology 1 & 2, Critical Thinking, Social Problems and Marriage and the Family

**PROFESSIONAL AFFILIATIONS**

* American Counselor Association (ACA)
* American School Counselors Association (ASCA)
* Chi Sigma Iota Counseling Honor Society International (CSI), Rho Chi Sigma Chapter, Thomas University
* National Association for College Admission Counseling (NACAC)
* Virginia School Counselor Association (VSCA)

**SERVICE TO THE COMMUNITY AND THE PROFESSION**

**Member,** Virginia Health Education Standards of Learning Revision Committee, 2019

**Panelist,** *Mental health think tank*, Leadership Loudoun, 2019

**Workshop Presenter,** *Diploma options and graduation requirements.* Parent Resource Services, Loudoun County Public Schools, Ashburn, Virginia, February 2019

**Scholarship Chairman,** Alpha Kappa Alpha Sorority, Inc., Psi Rho Omega Chapter, Loudoun County, Virginia, 2018 - Present

**Workshop Presenter,** *Diploma options and graduation requirements.* Parent Resource Services, Loudoun County Public Schools, Ashburn, Virginia, February 2018

**Interim Chairman,** Technology Committee, Virginia School Counselor Association, 2018

**Guest Speaker,** *Voices from the field.* Lamar University, Beaumont, Texas, March 2018

**Member,** Trinity Washington University Counseling Advisory Committee, 2017 - Present

**Reviewer,** Recognized ASCA Model Programs, American School Counselor Association, 2017 - Present

**Member,** Northern Virginia School Counselor Leadership Team, 2017 - Present

**Guest Speaker,** *Interview and resume writing skills.* Trinity Washington University, December 2017

**Guest Speaker,** *Collaboration and education on how to meet the needs of LGBTQ foster students*. Central New York, LGBTQ Child Welfare Coalition, Liverpool, New York, March 2017

**Workshop Presenter,** *Dignity for all students act.* Parent University, Syracuse City School District, Syracuse, New York. January 2017

**Vice President,** Alpha Kappa Alpha Sorority, Inc., Iota Nu Omega Chapter, Syracuse, New York, 2017

**Workshop Presenter,** *Graduation requirements for parents.* Science and Technology Program (STEP), Syracuse University, Syracuse, New York. February 2016

**Member,** Position Statement Committee, American School Counselor Association, 2016 - 2018

**Consultant,** *Spectrum Puppets.* Created and reviewed child sexual abuse classroom lessons, 2015

**Representative,** College Counseling and Admission Representative to the College Board, 2015 - Present

**Delegate,** College Board Guidance and Admission Assembly, 2015 - Present

**Virginia Delegate,** American School Counselor Association Leadership Development Institute, Phoenix, Arizona, 2015

**Workshop Presenter,** *Self-injurious behaviors of school-aged children*. Norfolk State University Professional Development Institute, Norfolk, Virginia, March 2015

**Alternate,** Nominations and Elections Committee, American School Counselor Association, 2015

**Panel Member,** Virginia School Counselor Association Counselor Education Summit, 2015

**Chairman,** Technology/Social Media, Virginia School Counselor Association, 2015

**Chairman,** Program Committee, Virginia School Counselor Association Fall Conference, 2014 - 2015

**Past President,** Virginia School Counselor Association, 2014 - 2015

**Virginia Delegate,** American School Counselor Association Delegate Assembly and Leadership Development Institute, Orlando, Florida, 2014

**Guest Speaker,** *School Counseling and Technology.* Old Dominion University, Norfolk, Virginia, October 2014

**Guest Speaker,** *School Counseling*. Old Dominion University, Norfolk, Virginia, January 2014

**Member,** Executive Roundtable on College Access in Virginia, 2014

**Reviewer,** Ready to Ramp Manual, Virginia School Counselor Association, 2014

**Guest Speaker,** *School counseling*. Old Dominion University, Norfolk, Virginia, January 2014

**Workshop Presenter,** *Academic planning.* Beach Girls Rock! Empowerment Seminar, Virginia Beach

City Public Schools, Virginia Beach, Virginia, November 2013,

**Guest Speaker,** *Virginia’s anti-bullying initiatives*. Gamma Zeta Chapter of Delta Kappa Gamma

International Society of Key Women Educators*,* Virginia Beach, Virginia, September 2013

**Panelist,** *Middle school transition*. Parent Connection Workshop, Virginia Beach

City Public Schools, Virginia Beach, Virginia, September 2013

**Workshop Presenter,** *Best practices.* Academic and Career Plan Training, Virginia Department

of Education, Petersburg, Virginia, August 2013

**Panelist,** *Teen suicide prevention*. I Need a Lighthouse Conference, Virginia Beach, Virginia, May 2013

**Chairman,** Planning Committee, Virginia School Counselor Association Fall Institute, 2013

**Chairman,** Virginia School Counselor Association Summer Academy 8, 2013

**President,** Virginia School Counselor Association, 2013 - 2014

**Mock Interviewer,** Graduate Student Interviews, American School Counselor Association, 2013

**Virginia Delegate,** American School Counselor Association Delegate Assembly and Leadership Development Institute, Philadelphia, Pennsylvania, 2013

**Alternate,** Virginia Governor's Taskforce on School and Campus Safety, 2013

**Reviewer,** Recognized ASCA Model Programs, American School Counselor Association, 2012 - 2015

**Essay Reviewer,** Chi Sigma Iota, International Essay Contest, 2012

**Member,** Cappex.com Guidance Counselor Council, 2012 - 2013

**Member,** Suicide Prevention Guidelines Review Group, Board of Education Commonwealth of Virginia, Richmond, 2012

**President-Elect,** Virginia School Counselor Association, 2012 - 2013

**Virginia Delegate,** American School Counselor Association Delegate Assembly and Leadership Development Institute, Minneapolis, Minnesota, 2012

**Guest Speaker,** *School counselor district level perspectives.* Old Dominion University, Norfolk, Virginia, September 2012

**Member,** Virginia School Counselor Association Task Force, 2012

**Workshop Presenter,** Alpha Kappa Alpha Sorority, Inc., Kappa Gamma Chapter, Old Dominion University, Norfolk, Virginia, 2012 - 2015

**Guest Speaker,** *An introduction to school counseling advisory councils*. Old Dominion University Norfolk, Virginia, October 2012,

**Guest Speaker,** *School counseling groups*. Old Dominion University, Norfolk, Virginia, October 2012

**Workshop Presenter,** *Career readiness skills*. Lean Institute, Marine Technology Teacher Workshop offered at Old Dominion University, Norfolk, Virginia, March 2012

**Consultant,** *Lean Institute, Old Dominion University, Norfolk, VA*. Provided instruction to science and math middle school teachers. Developed STEM career component for participants, March 2012

**Guest Speaker,** *School counselor job tips.* Old Dominion University, Norfolk, Virginia, August 2011

**Presenter,** *Dedicated or disordered: Detecting eating disorders in student recreation center users.* Student Recreation Center Professional Development Training, Old Dominion University, Norfolk, Virginia, January 2012

**Workshop Presenter,** *Bullying prevention and strategies*. School Health Advisory Board, Virginia Beach, Virginia, March 2011

**Consultant,** *Caroline County Public Schools, Bowling Green, VA.* Assisted in establishing a comprehensive school counseling program based on the ASCA model. Developed system for academic and career planning. Streamlined direct services for school counselors and collaborated on revision of job specification and evaluation instrument, 2011

**Member,** Department of Education Advisory Board, Argosy University, Arlington, Virginia, 2011 - 2012

**Counselor Supervisor Vice-President,** Virginia School Counselor Association 2011 - 2012

**Admissions Expert,** Unigo.com, 2011

**Member,** Awards Committee, Virginia School Counselor Association, 2011 - 2012

**Co-Chairman,** Hampton Roads School Leadership Team Professional Development Conference, 2011 - 2015

**Member,** Advisory Team, National Office for School Counselor Advocacy (NOSCA), 2011 - 2014

**Member,** Planning Committee, Virginia School Counselor Association Conference, 2011 - 2012

**Panelist,** *Graduate school perspectives.* Old Dominion University, Norfolk, Virginia, May 2011

**Guest Speaker,** *School counselor job tips.* Old Dominion University, Norfolk, Virginia, April 2011

**Participant,** District Director’s Symposium, National Office for School Counselor Advocacy (NOSCA), 2011

**Volunteer,** Hampton Roads African American Sports Hall of Fame Inductee Dinner, Norfolk, Virginia, 2011

**Volunteer,** Fairy Godmothers of Virginia, Virginia Beach, Virginia, 2010

**Region 2 Representative,** Regional Area Counseling Supervisors. Virginia Department of Education. Richmond, Virginia, 2010 - 2015

**Counselor Supervisor Vice-President-Elect,** Virginia School Counselor Association, 2010 – 2011

**Proposal Reviewer,** Association for Counselor Education and Supervision National Conference, 2010 - 2011

**Member,** Summer Academy Planning Committee, Virginia School Counselor Association, 2010 – 2014

**Essay Reviewer,** Chi Sigma Iota, International Essay Contest, 2010 - 2011

**Virginia Delegate,** American School Counselor Association Delegate Assembly and Leadership Development Institute, Boston, Massachusetts, 2010

**Volunteer,** National Association for College Admission Counseling (NACAC) Annual Conference. Baltimore, Maryland, 2009

**Guest Speaker,** *Professionalism and ethics in counseling.* Cambridge College, Chesapeake, Virginia, December 2008

**Member,** Planning Committee, Hampton Roads School Leadership Team Professional Development Conference, 2008

**Workshop Presenter**, *Bullying prevention for parents*. Pembroke Meadows Elementary School, Virginia Beach, Virginia, October 2007

**Workshop Presenter,** *Extra savvy parenting (ESP) for your college bound student*. Alpha Kappa Alpha Sorority, Inc. Mid-Atlantic Regional Conference, Hampton, Virginia, April 2007

**Guest Speaker,** *Counselor expectation: A supervisor’s viewpoint.* Cambridge College, Chesapeake, Virginia, April 2007

**Workshop Presenter,** *Understanding your 9th grade year.* Spartan Prep Program, Virginia Beach Higher Education Center, Virginia Beach, Virginia, March 2007

**Member,** Hampton Roads School Counselor Leadership Team, 2007 - 2015

**Workshop Presenter**, *Requirements for an A+ academic program*. Young Scholars Retreat, Norfolk, Virginia, January 2006

**President,** Alpha Kappa Alpha Sorority, Inc., Iota Omega Chapter, Norfolk, Virginia, 2006 - 2007

**Guest Speaker,** *Welcome to school counseling.* Cambridge College, Chesapeake, Virginia, November 2005, December 2006

**Vice President,** Alpha Kappa Alpha Sorority, Inc., Iota Omega Chapter, Norfolk, Virginia 2004 – 2005