Position: Director of Research and Evaluation

Starting Date: June 1, 2017 (or before)

Minimum Qualifications

The Metropolitan Center for Research on Equity and the Transformation of Schools (NYU Metro Center) at New York University seeks a qualified candidate for the role of Director of Research and Evaluation. We seek an individual with a strong foundation in quantitative research methods and measurements, and/or mixed methods research designs. The ideal candidate will have experience performing cutting edge educational research in one of the following sub disciplines: sociology, social or cultural psychology, economics, education studies, or an interdisciplinary, social sciences set of fields.

The applicant must have demonstrated interest in issues of equity and social justice in education (e.g., culturally responsive education, anti-racist education, trauma informed practices, Response To Intervention, restorative justice), privileging a strengths-based framework in her or his scholarship. The applicant must be interested in managing a team (or teams) of researchers and other key administrative duties (see below). The applicant must be supported by three strong, positive letters of recommendation.

The applicant must have demonstrated ability and/or interest in working in a multiethnic, multicultural environment. The successful candidate will be committed to the success of all NYU Metro Center projects and to an environment that acknowledges, encourages, and celebrates diversity and differences. To this end, the successful candidate will work effectively, respectfully, and collaboratively in diverse, multicultural, and inclusive settings. In addition, the successful candidate will be ready to join NYU faculty, staff, students, and administrators in our University’s shared commitment to the principles of engagement, service, and the public good.

In addition to the items detailed above, the candidate should have:

- a PhD which focuses on theory, policy, research or practice in improving public education and making its outcomes more equitable;
- five (5) or more years of specific research experience in education improvement, using quantitative or mixed methods approaches;
- experience in working in or with a major research center;
- experience conceptualizing and writing, securing and implementing major grants from foundations, government entities, and research organizations;
- excellent verbal (written and spoken) communication skills, and should preferably be literate in more than one language;
- considerable collaborative skills and move easily between the academic, administrative, policy and community constituencies that shape and influence public education in this country.
Preferred Qualifications
Preference will be given to individuals with extensive grant writing and research center experience. Applicants with research interests in equity in education, including those individuals focusing on school integration, poverty studies in education, race studies in education, cultural studies in education, ability studies in education, urban education, gender studies in education, structural biases in education, teaching and teachers of vulnerable students (and in vulnerable communities, and so on will be given preference. Preference will be given to individuals with demonstrated potential for securing external grant support.

Duties
The primary professional responsibilities of the Director of Research and Evaluation are: research; scholarship and/or creative activity; and service to NYU Metro Center, the profession, and to the community. These responsibilities generally include: managing a staff of assistant directors, research associates, research assistants, graduate student assistants, hourly student employees, and consultants. Responsibility also includes working collaboratively and productively with colleagues, and participation in traditional NYU Metro Center functions.

The selected candidate will be expected to provide guidance and oversight to R&E personnel and projects, participate in Center development with the opportunity to create fields of research in his/her area of expertise, and develop a productive, externally funded research program involving a robust research team. The selected candidate is also expected to accomplish the following duties:

- Provide specific, effective and comprehensive supervision and support for the Center for Research and Evaluation,
- Define, implement, maintain and secure funding for a portfolio of research and evaluation projects, as well as for the Center’s rapid response activities,
- Spearhead the Center’s funding efforts, including responding to RFPs, meeting with federal, state and foundation program officers, and managing the Center’s Research and Evaluation budget,
- Supervise the three Assistant Directors, the Center’s research staff and its graduate assistants,
- Disseminate the Center’s work products through edited volumes, papers, studies, reports, infographics, policy briefs, social media, blog features and other Internet communication formats,
- Supervise the maintenance of the Center’s data systems, databases, and other system archives.

Salary: Initial salary commensurate with qualifications and experience

About Center for Research & Evaluation: The Center for Research and Evaluation at NYU Metro Center conducts applied research and evaluation studies focused on promoting positive educational outcomes for youth, and understanding the influence of both schools and communities on those outcomes. The department’s work encompasses original research, internal and external evaluation projects, as well as a rapid response unit (data on demand) that supports the work of
educational advocates via research capacity. Its goal is to use research to inform educational policies and practices at federal, state, local, and programmatic levels.

**About NYU Metro Center:**
NYU Metro Center is dedicated to the pursuit of academic excellence and educational justice for all students. We partner with local and state educational agencies to strengthen access, opportunity, and educational quality, particularly for young people from historically vulnerable groups. The Center accomplishes this mission through the implementation of high-quality research, strategic assistance to schools and districts, and direct services to students, teachers, parents, administrators, policy makers, and organizations committed to equity and educational improvement.

**How to Apply:**
Please submit electronically a letter of application, curriculum vitae, statement of research plans, two illustrative publications, and copies of unofficial transcripts in one single pdf file. In addition, arrange for three letters of recommendation and official transcripts to be sent to the address listed below. The recommenders may send their letters electronically. Employment contingent upon proof of eligibility to work in the United States.

**Application:**
Review of applications will begin on March 15, 2017 and will continue until the position is filled. Address application, required documentation and/or request for information to:

Search Committee—Director of Research and Evaluation  
c/o Raquel J. Sanders  
Metropolitan Center for Research on Equity and the Transformation of Schools  
New York University  
726 Broadway, Suite 500  
New York, NY 10003  
rjs3@nyu.edu

Applications from women, minorities, and individuals from underserved or underrepresented groups with a strong record of research are encouraged to apply. All qualified individuals will receive equal consideration without regard to economic status, race, ethnicity, color, religion, marital status, pregnancy, national origin or cultural background, political views, sex or sexual orientation, gender identification, age, disability, disabled veteran or Vietnam era veteran status.

Upon request, reasonable accommodation will be provided to individuals with protected disabilities to (a) complete the employment process and (b) perform essential job functions when this does not cause undue hardship.

NYU is an EOE/AA/Minorities/Females/Vet/Disabled/Sexual Orientation/Gender Identity Employer.