

Randolph L. Mowry, Ph.D., CRC

**New York University
The Steinhardt School of Culture, Education & Human Development
Department of Applied Psychology
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CURRICULUM VITA

EDUCATION

Ph.D., 1985	University of Tennessee, Knoxville Major: Community Psychology
B.A., 1975	College of William & Mary Major: Anthropology

CERTIFICATION

Certified Rehabilitation Counselor, certificate #: 00054787

ACADEMIC EXPERIENCE

New York University

2003 - present	Clinical Associate Professor, Department of Applied Psychology, Master's Counseling Program
2011 - present	Co-Director, Masters' Counseling Program; Interim Director (AY 2008-2009);
2003 - present	Director, American Sign Language Program and minor
1993 - 2003	Director and Clinical Associate Professor, Department of Health Studies, Master's Program in Deafness Rehabilitation

University of Arkansas, Fayetteville

1984 - 1993	Research Associate Professor, Rehabilitation Research and Training Center for People who are Deaf or Hard of Hearing (Little Rock, AR)
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Instructor, Department of Rehabilitation Education and Research, Rehabilitation Counseling, Deafness Program (Little Rock, AR)

Utah State University, Ogden, UT

1986 - 1990 Test battery administrator/specialist (deaf children),
Early Intervention Research Institute

University of Arkansas at Little Rock

1986 - 1987 Adjunct Instructor, Department of Psychology

Knoxville College, Knoxville, TN

1983 - 1984 Adjunct Instructor, Department of Psychology

University of Tennessee, Knoxville

1983 Graduate Instructor, Department of Psychology

University Teaching (courses taught)

Counseling:

- issues in counseling people with disabilities
- individual counseling theories and process
- cross-cultural counseling
- principles and techniques in counseling with people who are deaf or hard of hearing

American Sign Language & Deaf studies:

- American Sign Language I
- American Sign Language II
- deafness and human behavior I
- deafness and human behavior II

Rehabilitation Counseling:

- introduction to rehabilitation counseling
- case management & community services for people who are deaf or hard of hearing
- research in deafness
- fieldwork in deafness
- job placement

Psychology:

- introductory psychology
- social psychology
- abnormal psychology
- conditioning and learning
- research methods

PROFESSIONAL ASSOCIATIONS

- American Psychological Association
Division: Rehabilitation Psychology
- American Counseling Association
Divisions: American Rehabilitation Counseling Association, American Multicultural Counseling and Development Association
- National Council on Rehabilitation Education
- ADARA: Professionals networking for excellence in service delivery with individuals who are deaf or hard of hearing

SERVICE ACTIVITIES

University

- Steinhardt Non-Tenure Track/Contract Faculty Senator (to the Non-Tenure Track/Contract Faculty Senators Council of the University Senate) (2014 – 2016)
Elected Vice-Chair of the council (2014 – 2016)
- Steinhardt elected delegate and co-chair, Planning Committee for Contract Faculty Representation in the University Senate (2013-2014, advisory committee to the University Senate)
- member, University Committee on Section 504 and the ADA (1993 to 2006)
- member, Council for the Study of Disability (2007 to present) (cross-school, interdisciplinary faculty group)

School

- Senator-at-Large, Steinhardt School Faculty Council (2002-2005)
- Chair, Faculty Affairs Committee, Steinhardt School Faculty Council (2002-2004)
- steering committee, Commission on Gender, Race & Social Justice (2007 to 2011)

Department

- Program Co-director, Master's Counseling Program
- Program Director, American Sign Language Program & minor
- Coordinator, Comprehensive Examinations

National

- Master's Counseling Program Representative to the Council of Master's Counseling Training Programs (2015)
- accreditation site visitor, Council on Rehabilitation Education (appointed Fall 2007)
- Editor for the *JADARA: A journal for professionals networking for excellence in service delivery with individuals who are deaf or hard of hearing* (1997 to 2001)
- Associate Editor for *JADARA* (1990-1997)
- editorial review board for the *JADARA* (1987-1990)
- bylaws committee chairperson, ADARA, (1988 to 1994)
- editorial review board for *Perspectives in Education and Deafness* (1990 to 1994) (now called *Odyssey*)

Local

- Secretary, Board of Directors, Barrier Free Living (not-for-profit agency serving people who are disabled and homeless), New York, NY (2001 to present; member of Board since 1997)
- member, Lexington Center, Inc. Institutional Review Board for the protection of human subjects (1994 to present)
- President, New York City Metro ADARA (1995 to 1997)
- member, Advisory Board, Jacob Perlow Hospice Deaf Services Program/Beth Israel Hospital, New York, NY (1997 to 2001)

PUBLICATIONS

Ali, A. & Mowry, R. (2014). Deaf/Hard of Hearing. In L. H. Cousins (Ed.), *Encyclopedia of Human Services and Diversity* (pp. 339-341). Sage: Thousand Oaks, CA.

Ali, A., Mowry, R., & Ho, K. (2011, April). Collective action and emancipatory aims: Applying principles of feminist practice in a shelter for domestic violence survivors with disabilities. Barbara Faye Waxman Fiduccia Papers On Women And Girls With Disabilities 2011 Center For Women Policy Studies (www.centerwomenpolicy.org/programs/waxmanfiduccia/documents/BFWFP_CollectiveActionandEmancipatoryAims-ApplyingPrinciplesofFeministPracticeinaShelter_000.pdf).

Smiley, D.F., Threats, T.T., Mowry, R.L. & Peterson, D.B. (2005). The international classification of functioning, disability and health (ICF): Implications for Deafness Rehabilitation Education. *Rehabilitation Education*, 19(2 & 3), 139-157.

Scherich, D. & Mowry, R.L. (1997). Accommodations in the workplace for people who are hard of hearing: Perceptions of employees. *JADARA*, 31(1), 31-43.

- Mowry, R.L. (1995). Point of view: A response to Tomas's "More thoughts about ASL and English from an old parent." *JADARA*, 29(2), 35-36.
- Schroedel, J. G., Mowry, R. L., & Anderson, G. (1994). Experiences of deaf Americans with accommodations and advancement on the job: A qualitative study. In S. Dore (Ed.), *Élargir les horizons: Perspectives scientifiques sur l'intégration sociale*. Sainte-Foy, Canada: Office des personnes handicapées du Québec et Ibis Press.
- Mowry, R. L. (1994). What deaf high school seniors tell us about their social networks. In C.J. Erting, R.C. Johnson, D.L. Smith & B.D. Snider (Eds.), *The Deaf way: Perspectives from the international conference on Deaf culture*, pp.642-649. Gallaudet University Press.
- Mowry, R. L. & Anderson, G. B. (1993). Deaf adults tell their stories: Perspectives on barriers to job advancement and on-the-job accommodations. In J. Schroedel & D. Watson (Eds.), *Pursuing the American dream: How hearing impaired workers advance in their careers*. *Volta Review* (Special Focus Edition), 95, 367-377.
- Henderson, M. & Mowry, R. L. (1993). A pilot study of the impact of laughter on the experiences of chronic pain by people with spinal cord injuries. *Spinal Cord Injury Psychosocial Process*, 6(4), 154-156.
- Scherich, D. & Mowry, R. L. (1993). To have or not to have ... Job accommodations for people who are deaf or hard of hearing. In SHHH (Ed.), *Notes of the proceedings of the 8th International SHHH Convention, 1993* (pp. 52-53). Bethesda, MD: Self Help for Hard of Hearing, Inc.
- Mowry, R. L. (1992). Arkansas study tracks changes in hearing dog owners' lives. *Alert, Hearing Dog Resource Center Newsletter*, 3(3), 2.
- Mowry, R. L., & Boone, S. E. (1992). What did they say? ... Enhancing communication at large meetings of persons who are hard of hearing. In SHHH (Ed.), *Notes of the proceedings of the 7th International Self Help for Hard of Hearing People, 1992* (pp. 62-65). Bethesda, MD: Self Help for Hard of Hearing, Inc.
- Mowry, R. L. (1991). Social support and stressful life events: Effects on the adjustment of deaf high school seniors. In D. Watson & M. Taff-Watson (Eds.), *At the crossroads: A celebration of diversity. Proceedings of the Twelfth Biennial Conference of the American Deafness and Rehabilitation Association* (pp. 287-292). Little Rock, AR: American Deafness and Rehabilitation Association.

- Mowry, R. L. (1990). The structure of social networks and its relationship to adjustment for hearing-impaired high school seniors. In G. Anderson, & D. Watson (Eds.), *Habilitation and rehabilitation of hearing-impaired adolescents in the mainstream: Selected proceedings of the Third National Conference on the Habilitation and Rehabilitation of Deaf Adolescents* (pp. 169-175). Little Rock, AR: University of Arkansas Rehabilitation Research and Training Center on Deafness and Hearing Impairment.
- Mowry, R. L. (1988). Quality of life indicators for deaf and hard-of-hearing former VR clients. *Journal of Rehabilitation of the Deaf*, 21(3), 1-7.
- Mowry, R. L. (1987). Vocational and socioeconomic characteristics of hearing-impaired former clients of a state VR agency. *Journal of Rehabilitation*, 53(3), 58-62.
- Mowry, R. L. (1987). Adult onset hearing loss: Not hearing, not deaf. In R. Korfhage, T. Sapienza, & P. M. Williams (Eds.), *Selected Proceedings of the Sixteenth Southeast Regional Institute on Deafness* (pp. 17-40). Lexington, KY: Carl D. Perkins Comprehensive Rehabilitation Center.
- Wootton, S., & Mowry, R. L. (1986). A follow-up study of hearing-impaired VR clients closed successfully by a state VR agency. In D. Watson, G. Anderson, & M. Taff-Watson (Eds.), *Integrating human resources, technology, and systems in deafness*. Silver Spring, MD: American Deafness and Rehabilitation Association.

PRESENTATIONS

- Mowry, R. (2015, March 25). Lexical Changes in American Sign Language since 1913: *Preservation of Sign Language & Memories of Old Hartford* (films produced by the National Association of the Deaf, 1913). New York: NYU ASL Club.
- Mowry, R. (2015, March 4). Deafness and Human Diversity. Invited presenter for Fordham Advocating Cultural Enrichment series (FACES), Deaf Education and ASL Club. New York: Fordham University.
- Mowry, R. & Perr, A. (2015, March 2). Invited panel discussants for *The Intouchables* (foreign language film on disability). Abilities in the Cinema (Steinhardt cross-department initiative), New York: New York University.
- Stout, N. & Mowry, R. (2013, March 8). Invited panel discussants for the documentary, *Habana Muda* (gay Deaf man in Cuba). 5th Annual ReelAbilities Film Festival, New York.

- Mowry, R. & Wailes, A. (2013, March 10). Invited panel discussants for two short films featuring Deaf characters, *Coming Home* and *Departure Lounge*. 5th Annual ReelAbilities Film Festival, New York.
- Sharp, E., Ali, A., Hawkins, R., & Mowry, R. (2011, February). PhotoCLUB: Image as Voice. Presented at the International Center of Photography Annual Conference.
- Mowry, R. L. & King, C. (2008, April). The history and importance of storytelling in Deaf culture. Invited speakers to the NYU Tisch Scholars Program, New York NY.
- Peterson, D.B., Homa, D., Mowry, R.L., Sax, C. & Smart, J. (2006, February). Integrating the ICF into rehabilitation education curricula. Paper presented at the meeting of the National Council on Rehabilitation Education, San Diego, CA.
- Mowry, R.L. & Deeming, P. (1999, June). So you want to see your name in print: Writing for JADARA and the ADARA Update. Presentation at the 1999 ADARA Biennial Conference, Arlington, VA.
- Mowry, R.L. (1999, May). ADA and accommodations: Working with people who are deaf or hard of hearing. Presentation at the 4th Annual Conference on Mental Health Issues for the Deaf/Hard of Hearing Consumer, Mental Health Association of Rockland County, Stony Point, NY.
- Mowry, R.L. (1998, June). Identity, culture and hearing loss. Invited presentation at the Metropolitan New York chapter of National Rehabilitation Association Conference. New York, NY.
- Mowry, R.L. (1998, May). Hearing loss, communication and diversity. Invited presentation at the NYU student chapter of the National Rehabilitation Counseling Association conference on "The impact of diversity on the disabled community," New York, NY.
- Mowry, R. L. & Henderson, M. (1993, September). A pilot study of the impact of laughter on the experience of chronic pain by people with spinal cord injuries. Poster session to be presented at the 7th Annual American Association of Spinal Cord Injury Psychologists and Social workers, Las Vegas, NV.
- Scherich, D. & Mowry, R. L. (1993, June). To have or have not ... Job accommodations for people who are deaf or hard of hearing. Paper presented at the Eighth International Self Help for Hard of Hearing People Convention, San Diego, CA.

- Mowry, R. L., Anderson, G. B., & Schroedel, J. G. (1993, May). How do I manage my job? How do I cope with unemployment? Results from a qualitative interview study with people who are deaf. Paper presented at the Fourteenth Biennial Conference of the American Deafness and Rehabilitation Association, San Francisco.
- Mowry, R. L. & Scherich, D. (1993, May). TDDs and interpreters are not enough: Job accommodations for workers who are deaf or hard of hearing. Poster session presented at the Fourteenth Biennial Conference of the American Deafness and Rehabilitation Association, San Francisco.
- Johnson, V. A. & Mowry, R. L. (1993, March). Rehabilitation marketing: Developing employer confidence in workers who are deaf or hard of hearing. Paper presented at Partnerships 2000: Achieving a Barrier-Free Workplace (The First National forum on Employment of Deaf and Hard of Hearing People, Dallas, TX).
- Mowry, R. L. (1993, February). Communication access in the work place for people who are deaf or hard of hearing. Invited speaker at the 2nd Annual Florida Adaptive Technology Impact Conference. Tampa, FL.
- Mowry, R. L. (1993, February). Nontechnological aspects of communication access for people who are deaf or hard of hearing. Invited speaker at the 2nd Annual Florida Adaptive Technology Impact Conference, Tampa, FL.
- Schroedel, J. G., Mowry, R. L., & Anderson, G. (1992, November). Experiences of deaf Americans with accommodations and advancement on the job: A qualitative study. International Scientific Colloquium: Functional Limitations and their Social Consequences -- Report and Outlook, Quebec Office of Handicapped Persons, Montreal Canada.
- Mowry, R. L., Anderson, G. B., & Schroedel, J. G. (1992, July). Deaf people speak out on their jobs and unemployment. National Association of the Deaf Convention, Denver, CO.
- Mowry, R. L., Boone, S. E., Johnson, V. A., & Scherich, D. (1992, June). Issues in employment. Self-Help for Hard of Hearing People Convention, Cedar Rapids, IA.
- Mowry, R. L. & Boone, S. E. (1992, June). What did they say? ... Enhancing communication accessibility at large meetings of persons who are hard of hearing. Self-Help for Hard of Hearing People Convention, Cedar Rapids, IA.
- Mowry, R. L., Anderson, G. B., & Schroedel, J. G. (1991, November). Experiences with employment and unemployment by persons who are deaf: A qualitative study. Southeast Regional Institute on Deafness, Charleston, SC.

- Mowry, R. L. (1991, July). Moderator for Deaf persons discuss their lives. Panel for the Arkansas Educational Interpreter Training Meeting, Little Rock, AR.
- Mowry, R. L. (1991, May). Social transition of deaf adolescents from high school: Results of a longitudinal study. Poster presented at the Thirteenth Biennial Conference of the American Deafness and Rehabilitation Association, New York, NY.
- Mowry, R. L., Anderson, G., & Schroedel, J. G. (1991, May). Experiences with employment and unemployment by persons who are deaf: A qualitative study. Poster presented at the Thirteenth Biennial Conference of the American Deafness and Rehabilitation Association, New York, NY.
- Mowry, R. L. (1990, October). A longitudinal study of the social transition of deaf adolescents: Changes in adjustment and social support. Fourth National Conference on the Habilitation and Rehabilitation of Hearing Impaired Adolescents: Omaha, NE.
- Mowry, R.L. (1990, May). Social networks and support of deaf high school seniors: Relationships to adjustment. Second National Conference on Student Development and the Hearing Impaired. Washington, DC.
- Mowry, R. L. (1989, May). Social support and stressful life events: Effects on the adjustment of deaf high school seniors. Twelfth Biennial Conference of the American Deafness and Rehabilitation Association: New York City, NY.
- Mowry, R. L. (1989, July). What deaf high school seniors tell us about their social networks. The 1989 Deaf Way Conference and Festival: Washington, DC.
- Mowry, R. L. (1988, October). The structure of social networks and its relationship to adjustment for hearing-impaired high school seniors. Third National Conference on the Habilitation and Rehabilitation of Hearing-Impaired Adolescents, Little Rock, AR.
- Carden, F., Trott, L., Long, G., Langholtz, D., & Mowry, R. L. (1988, October). Strategies for developing mental health partnerships to enhance service delivery to hearing-impaired adolescents. Third National Conference on the Habilitation and Rehabilitation of Hearing-Impaired Adolescents, Little Rock, AR.
- Anderson, G., Mowry, R. L., & Johnson, V. A. (1987, June). Vocational services and related outcomes for-hearing-impaired rehabilitants: Enhancing employment and psychosocial adjustment services for deaf persons through utilization of research findings. Arkansas Rehabilitation Association Annual Conference, Hot Springs, AR.

- Mowry, R. L. (1986, November). Post-vocationally hard-of-hearing rehabilitants: Not deaf, not hearing. Southeast Regional Institute on Deafness at Lexington, KY.
- Mowry, R. L. (1986, November). Job satisfaction of deaf, former vocational rehabilitation clients. Southeast Regional Institute on Deafness at Lexington, KY.
- Mowry, R. L. (1985, May). Moderator. Outcomes in vocational rehabilitation for hearing-impaired persons. Tenth Biennial Conference of the American Deafness and Rehabilitation Association, Little Rock, AR.
- Mowry, R. L. (1985, April). Employment outcomes of hearing-impaired closed VR clients. Given as a part of a seminar, Employability Issues and Handicapped Persons, Little Rock, AR.
- Mowry, R. L. (1985, April). Measurement of mental health status and social support of deaf persons: Implications for a cross-cultural approach. Poster session, Thirty-first Annual Convention of the Southwestern Psychological Association, Austin, TX.
- Mowry, R. L., & Perry, M. S. (1983). Fund-raising decisions of social agencies: Impact of community psychology. Given as a part of a symposium, Community psychology: Beyond data analysis -- concerns and considerations, at the Southeastern Psychological Association Convention, Atlanta, GA.
- Mowry, R. L., & Work, W. C. (1982, October). A job-seeking strategy for community psychologists. Given at the Midwestern Eco-Community Psychology Interest group meeting, Beersheba Springs, TN.
- Mowry, R. L. (1982, October). Moderator. Community psychology and the future of prevention. Participants: John C. Glidewell, Robert Newbrough, and Roy Innes. Midwestern Eco-Community Psychology Interest group meeting, Beersheba Springs, TN.

TRAINING WORKSHOPS

- Johnson, V. A. & Mowry, R. L. (1993, May). Enhancing the employability of deaf persons through employer oriented interventions. (Three day training workshop). Jacksonville, AL.
- Johnson, V. A. & Mowry, R. L. (1992, November). Enhancing the employability of deaf persons through employer oriented interventions. (Three day training workshop). San Antonio, TX.
- Johnson, V.A., & Mowry, R.L. (1992, June). Employability issues related to

retention, advancement and accommodations for deaf persons in the workforce.
(Two day training workshop). New York City.

Johnson, V.A., & Mowry, R.L. (1992, March). Enhancing the employability of deaf persons through employer oriented interventions. (Two day training workshop). Trenton, NJ.

THESIS

Mowry, R.L. (1985). Social support, stressful life events, and psychological impairment: A study of deaf persons. Unpublished doctoral dissertation, University of Tennessee, Knoxville.